

BOARD MEMBERSHIP SELECTION PROCESS

The Company believes that a diverse Board provides versatility in thought, perspective, knowledge, skill, regional and industry experience, cultural and geographical background, age and gender, which ensures retention of its competitive advantage. The Company further believes that a diverse Board contributes towards driving business results, adoption of best Corporate Governance practices, responsible decision-making capability, further ensure sustainable development, and enhance the reputation of the Company.

We are dedicated to fostering a workplace that offers equal opportunities for all and promotes an inclusive culture where every employee is treated with respect, fairness, sensitivity and dignity. At our organization, workforce diversity is not only a priority but a key driver of business success. We are committed to building a team that reflects the diverse communities we serve, as we believe this approach enables us to achieve superior business outcomes.